



Lower School Teacher

Friends School Mullica Hill, Mullica Hill, NJ

Position Summary

The Lower School (grades 2 to 5) Teacher creates a warm, inclusive, and academically engaging classroom that reflects the values of Quakers. The teacher designs developmentally appropriate lessons, fosters curiosity and independence, and supports the social-emotional growth of each student. This position includes integrating Quaker testimonies—such as simplicity, peace, integrity, community, equality, and stewardship—into classroom routines and curriculum.

Key Responsibilities

Instruction & Curriculum

- Teach core subjects including reading, writing, mathematics, social studies, and science using developmentally appropriate, student-centered practices.
- Incorporate experiential learning, inquiry-based instruction, and hands-on activities.
- Integrate Quaker values and practices (e.g., Meeting for Worship, reflective silence, cooperative problem-solving) into lessons and classroom culture.
- Differentiate instruction to meet the needs of diverse learners.
- Use formative and summative assessments to guide instruction.

Classroom Environment

- Create a respectful, inclusive, and joyful classroom where every student feels seen, known, and valued.
- Model and teach conflict resolution aligned with Quaker principles of peace and community.
- Support students in developing independence, responsibility, and a growth mindset.

Collaboration & Communication

- Partner with families through regular communication, including conferences, newsletters, and progress reports.
- Collaborate with other team members, specialists, and administrators.
- Participate in schoolwide Quaker practices, community events, and faculty meetings.

Professional Responsibilities

- Engage in ongoing professional development, including learning about Quaker education.
 - Maintain accurate student records and documentation.
 - Uphold school policies, confidentiality, and ethical guidelines.
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Qualifications

- Bachelor's degree in education or related field.
- Experience teaching elementary students, ideally in grades 2–5.
- Understanding of or willingness to learn about Quaker beliefs and educational practices.
- Strong communication, collaboration, and classroom-management skills.
- Commitment to diversity, equity, inclusion, and belonging within a Quaker framework.

We seek an educator committed to measurable language learning outcomes within our nurturing Quaker community environment. The person who fills this position should be comfortable becoming an active member of our school community and have a passion for teaching students of diverse backgrounds and learning profiles. The teacher is expected to help fulfill the school's mission in providing an outstanding education guided by Quaker principles.

To apply for this position, please send your resume/CV, letter of interest, and three references to careers@friendsmh.org.